

The road map to recolonization

With recolonization starting in the Spring of 2018, we want to share with you how we are preparing to establish the preeminent fraternal experience—not just at CSU, but across the nation.

While we are implementing SigEps' Balanced Man Program, we are also adding programming that puts a heavy emphasis on learning, developing and practicing leadership skills.

The foundation of the program consists of the following:

- **Balanced Man Program (BMP):** The BMP provides the structure, support and guidance required for today's student to maximize their experience outside of classroom walls. Based on equal rights and responsibilities for all members, the program's progressive challenges provide brothers the opportunity to grow and fine-tune skills by working and leading peers, while engaging alumni, volunteers and university faculty as mentors and resources.
- **Residential Learning Community (RLC):** Learning communities bring students together with structured integration of curricular (co-enrollment in classes) and co-curricular learning to provide a supportive, academically-focused environment that cultivates a sense of community and empowers students to become engaged citizens on campus and in the community.
- **Chapter Operations and Programming:** Executive and committee leadership opportunities to develop, implement and lead critical chapter functions, committees and programming.
- **National Fraternity Programming and Support:** National SigEp offers leadership programming such as the Carlson Leadership Academy (CLA), Grand Chapter Conclave, Ruck Leadership Institute and Life After College. In addition, National Regional Directors



Over 200 brothers gather to tour the house and the new library during the ribbon cutting celebration.

and District Governors regularly meet with the chapter to provide tools and cultivate a sustainable chapter.

Residential learning is key

Communal learning has become a priority within the American higher education system. To attract the top candidates competing to enter the 25 fraternities and 23 well-established RLC's already on the CSU campus, we will have to offer a superior living environment and unparalleled undergraduate experience, while providing participants the opportunity to implement what they learn and rewarding them for doing so.

To ensure the success of RLC programming, we have expanded the traditional AVC structure to include an RLC Steward. **Ryan Garthright, '10**, a past SigEp Regional Director, has volunteered to serve as the first in this role. Our RLC programming is

designed to become a university accredited program that develops culturally competent leaders. It will incorporate elements from both BMP activities and RLC courses. Brothers who complete all the activities will receive a minor in Leadership Studies.

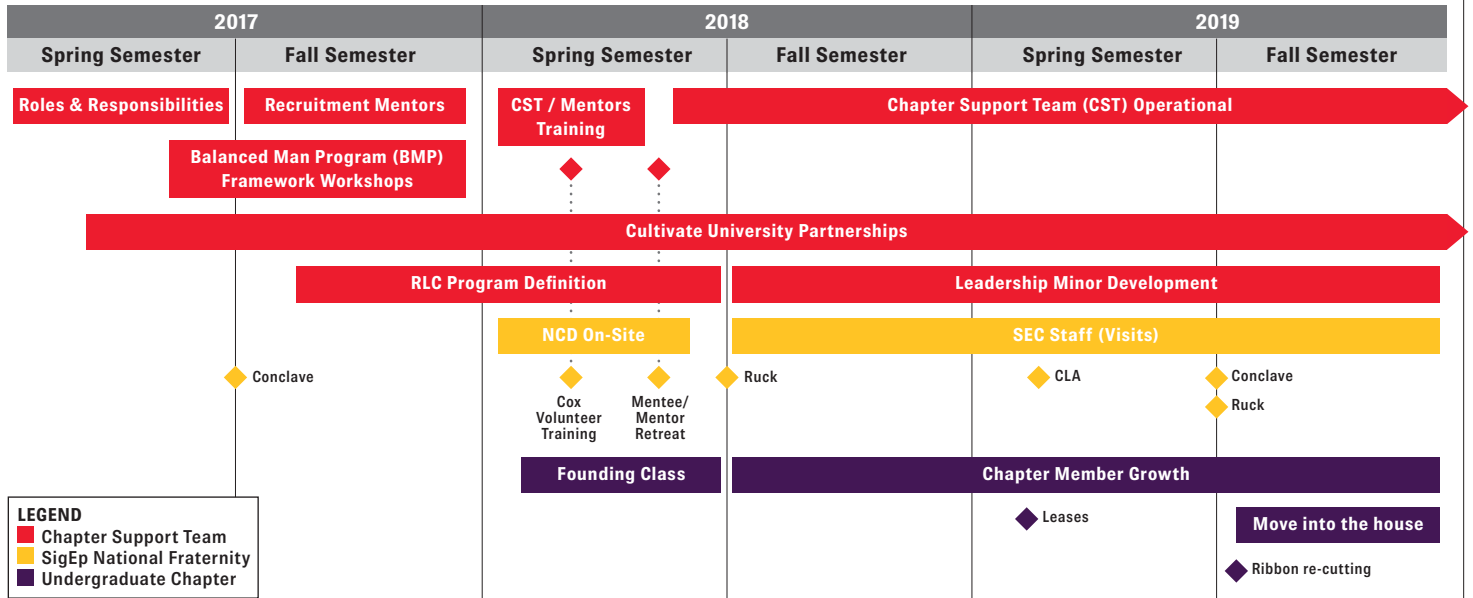
The major elements for the program will include:

- SigEp membership
- Three required courses and other elective courses
- Community service and service learning activities
- Student leadership workshops
- Internships and mentoring opportunities
- Lectures from Colorado's top leadership practitioners
- A capstone leadership project (individual or team)
- A minor in Leadership Studies

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RECOLONIZATION TIMELINE



Over the next few months, the Charter Support Team (alumni and volunteers) and the National SigEp Fraternity's recolonization team will be ramping up activities to recruit mentors and finalizing preparations for the recolonization this coming January. Please reach out to Tony Mauro, '99, at anthonymauro@yahoo.com if you are interested in volunteering as a mentor.

Colorado Gamma's RLC endowment

Another major objective will be to expand and grow Colorado Gamma's RLC endowment until it reaches one million dollars. Funds will be used for educational expenses for both member and non-member students. Grants from the CO Gamma RLC fund will only be used for:

- Undergraduate scholarships
- Educational programming
- Travel expenses to educational programs
- Educational equipment

Colorado Gamma recolonization luncheons/workshops

Over the coming 18 months the RDHC will host a series of alumni luncheons to share the results of the working groups and to begin recruiting for the Chapter Support Team. Support team volunteers will serve as the board of advisors to the chapter's undergraduates and executive officers. They will be responsible for mentoring chapter leaders; helping to shape the direction of the chapter in recruitment, member development, leadership development and fiscal health, while ensuring long-term planning and stability for the Chapter.

CSU SigEp 2017 financial update

We are on schedule with all 121 E Lake St debt service after completing the full property renovation in May 2016. Thank you to all the brothers who believed SigEp was worth investing in. Fostering the value of relationships, people, and continuous improvement through mentoring, programming, and facilities remains the driving force behind our efforts.

We closed on our \$1.8M permanent financing last summer and SigEp National Housing supported us with a \$275,000 short-term loan to cover cash flow needs. The facility began generating income again last year for the first time since 2013, all debt service payments have been made on time, and we built up a reserve to make an early payment of \$110,000 on our 2nd loan this month. We've had a successful first year of operation after renovation, in large part because of everyone's commitment to their campaign pledges.

2016 Income & Expense Summary

Income \$103,042
 Operating Expenses (118,121)
Net Operating Income (15,079)

Other Income 115,472
 Other Expenses (1,339,201)

Net Other Income (1,223,729)

Rent Received (5 months); Event and Misc.
 Insurance, Property Management, Debt Service, Etc.

Campaign Pledge Payments (RDHC & SigEp Foundation)
 Final expenses of \$3.1M construction and financing; alumni communications.

Walter Scott offers advice to the students of CSU

By DAN REAGAN, '82

Brother Walter Scott Jr., '53, has gifted \$53.3 million to Colorado State University — the largest gift in the school's history.

The gift will benefit CSU's College of Engineering, providing funding for student scholarships, faculty recruitment and research. CSU renamed the College of Engineering the Walter Scott Jr. College of Engineering in a celebration held on April 19, 2017.

When Scott learned that students would be included in the renaming celebration, he wanted to share some advice.

What advice would Scott give to his younger self?

First, find good mentors. Mentors have had a profound impact on my life, starting with the leader of my Boy Scouts troop and culminating in one of the icons of the construction business, Peter Kiewit himself. Peter was somewhat of a businessman-philosopher. One of the cornerstones of his philosophy was mentoring. Peter would say that managers at every level of the company need to be training and developing those who work for us to take our position and that we could not expect to be promoted unless we trained our replacement. The only people who do not need to train their replacements are those whose jobs are unnecessary. Then he would ask, 'Is anybody's job here unnecessary?' The result of the philosophy really made Kiewit a giant mentoring machine, and it helps explain why it has been so successful in the construction industry.

Second, civil engineering was a great field of study. I enjoyed learning the logic and discipline of getting from point A to point B in an objective and mathematical manor. But as the years went by I learned that success was less dependent on my engineering skills and more dependent on my people skills. At Kiewit and most other companies people work in teams. Your chance of promotion depends on your ability to communicate well, whether you can lead a team, whether you can inspire a team to excellence, whether



Walter Scott addresses CSU students at the name change celebration.

you care about their well-being and safety. At Kiewit we learned that your IQ was less important than your EQ, that is your emotional quotient. What are your soft skills? What are your people skills? As a foundation for a successful career, an education in engineering is one of the finest places to start. Wherever life takes you after college you are in the people business.

Finally, the importance of integrity. Note that I did not say ethics. If you think about it ethics is a societal value and integrity is a personal characteristic. The chance that a person lives up to the ethical standards of a company are low if they have no personal integrity. When Warren Buffet was asked by a student, "What characteristics do you look for when you hire people?" he said it was quite simple ... total and absolute integrity.

Whether you graduated in the 1950s like Warren and myself, or today, these values are timeless. The last thing I would like to say is that in addition to being a great mentor, Peter Kiewit, was a role model on how to share the fruits of a successful career. Peter often remarked that it was more difficult to give away money intelligently than it was to make money in the first place. He did not think in terms of making gifts or giving back, but instead tried

his best to make charitable investments in a community and its young people. Charitable investments are the same as other investments — you expect them to produce a return. In the case of my investing in CSU students, I hope my investment helps develop the next generation of leaders. Those who will do great things for our country. My job is done; now it is up to you to make sure my investment lets you do great things!

Brother Scott is an icon of integrity and hard work, as well as a great philanthropist. His advice and outstanding leadership qualities are worthy of emulation. Whether we are aware or not, everyone is a role model for someone. Everyone has someone looking up to them, wanting to be just like them. One of the hardest things to learn is how to be a good role model. We can all learn from Brother Scott. So, I encourage us all to reach out and help those who are in need of a mentor and help them achieve their dreams!

2016 Colorado Gamma charitable giving results

The Residential Learning Community (RLC) fund is funded through generous contributions made by the alumni and friends of Colorado Gamma. We think it important to acknowledge those contributions. The following is a snapshot of the 59 donors who raised \$28,800 in 2016.

54 donors gave during 2016 SPEcat and raised \$3,550. Listed in alphabetical order: **Justin Bader, David Beck, Jim Benemann, Joe Boatright, Quinn Booth, Brad Brady, Kevin Briggs, Tyler Burke, Vance Connolly, Mark Cousins, Jeff Croll, Ben Dilsaver, Jerre Dixon, Chad Ellington, Todd Erber, Tonya Everist, Mike Graul, Tim Griffin, Dan Hansen, Chris Herring, Mike Higgins, Tom Hinchsliff, Jeffrey Holen, Al Hornung, Clark Johnson, Scott Johnson, Tom Krause, Tami Lee, Chris Lonigro, Dave Madden, Chuck Manley, Thomas Masters, Tony Mauro, Christopher McConnell, Greg Meadows, Preston Mercer, Stan Miles, Don Morgan, Rick Pilgrim, Rick Platz, Daniel**

Reagan, Andy Sexton, Rox Shain, Bill Smith, Terrence Smith, Tom Adkins, MJ Torrez, Kevin Trujillo, Jim Veretta, Jim Vetting, Greg Whitson, Eric Wilson, Weston Winter, and Ed Zorn.

Five donors gave during the 2016 Annual Giving Drive and raised \$25,250. Listed in alphabetical order: Anonymous Donor, **Jerry Ahnstedt, Harlan Tucker, Daniel Reagan, and Fred Woll.**

Your donations fund Colorado Gamma academic and leadership programs and chapter BMP scholarships, influencing young men's lives and helping to ease the financial burden of attending college.



All CSU SigEp giving is now eligible for tax deduction

Thanks to our campaign and financial success, we are thrilled to announce that all new gifts to support the SigEp chapter at Colorado State are being directed to our restricted funds at the SigEp Foundation. The Foundation is a qualified 501(c)(3) charity, making gifts eligible for tax deduction. Many employers also have matching programs to double or triple your charitable giving.

The SigEp Foundation is best in class for fraternal fundraising, and we have three funds restricted for the Colorado Gamma chapter. We have a Residential Learning Community (RLC) fund that allows grants for educational programming or scholarships; and we're fortunate to have two funds that provide scholarship grants only, honoring brothers **Edward T. Bradford, '32, and Garry R. Saylor, '58.**

During our annual fall giving request, at the SPECAT Golf Tournament, and other opportunities throughout the year to support the chapter with a gift, you will receive a receipt from the SigEp Foundation for your taxes. These funds are endowments that are set up to grow in perpetuity while grants available each year will also grow. Please take advantage of the tax benefit and support SigEp in a meaningful and lasting way.

Brother Kenneth Mitchell passes

Kenneth Vance Mitchell, '54, came into this world two minutes before his twin brother, **Keith,** on February 23, 1932 at Yuma Hospital.

It is impossible to discuss the life of Kenneth without including his twin brother Keith — they were inseparable.

The brothers went to Yuma schools where they excelled in athletics. Kenneth and Keith played end and quarterback, guard and forward, catcher and pitcher. When they weren't playing sports they were involved in band and student government.

Both matriculated at Colorado State University where they became proud members of SigEp and graduated in 1954.

After graduation, they served two years in the United States Air Force as Second Lieutenants.

Kenneth's strong work ethic and passion were evident in every venture he pursued, starting with his first job at Kitzmiller's Drug in Yuma as soda jerk and stock boy in high school. In 1959, he inherited Mitchell Implement, a Minneapolis Moline dealership. Then he expanded — selling New Holland Equipment, Farm Hand Equipment, and Behlen Buildings. An innovative businessman, he owned Yuma Manufacturing, KD Farms, Children's Workshop and Mitchell's Flea Market.

He still found time to give back to his community. Kenny served the City of Yuma for 26 years, four as mayor and 22 as a city council member. He was a



member of the Yuma Lions, Yuma Golf Association, Meals on Wheels and St. John's Lutheran Church. He coached youth baseball for decades. He was recognized as the

Grand Marshal in the fair parade after serving 13 years as the Yuma County Fair Manager.

Kenneth will be remembered for his generosity, forgiveness and wit. He gave opportunities and second chances to all. He passed away on May 12, 2016, after suffering a heart attack.

Written by his family.



Gary Halley receives distinguished alumni award

The Colorado State University Alumni Association recognized Brother **Gary Halley, '60**, with their Distinguished Alumni Award.

Gary has played an instrumental role in Colorado State University's transformation into a modern, state-of-the-art university. In the College of Business, his generosity has had a major impact on student learning and facilities with the development of the Gary B. Halley Financial Data Lab, which provides real-world business training and even includes an NYSE "ticker."

Gary served in the Korean War, an experience that inspired a lifelong dedication to helping fellow veterans. After he returned from the war, he enrolled in CSU and graduated with a bachelor of science in business in 1960. His passion for business led to a successful career that has allowed him to give back in so many ways.

Among those who have benefited from Gary's generosity are military veterans and first-generation students in the College of Business. The scholarship that he created gives those students access to a world-class education at CSU and opportunities that may not have been possible otherwise.

His gifts to the College of Business have also enabled the development of programs that give students unique, hands-on experience in investing. Students are exposed to cutting-edge tools and ideas in finance that prepare them with the skills and confidence they need to excel in the investment profession.

Brother Halley has donated more than \$2 million to Colorado State University since 2006.

The importance of alumni

By **DAN REAGAN, '82**

Members, past and present, are what any fraternity should be all about. Alumni boards and volunteers play an important roll, but the members are vital.

Loosing members after they embark on their various careers is a huge mistake on any fraternity's part. Each and every member, rather they understand it or not, makes up a fraternity and its reputation.

The alumni reputation relies on how successful their graduates are in the real world and the undergraduate reputation is reliant upon the success they achieve in the classroom and the leadership roles obtained on campus.

These processes are self-feeding. If a fraternity becomes well known for producing graduates that are intelligent, innovative, and effective in their fields, that helps attract stronger undergraduate members. Those members will naturally strive to become campus leaders and upon graduation will receive better job prospects because they achieved high marks at a well-known school, and were active members in an organization that produces distinguished alumni and that cycle will continue.

Alumni also help sustain the fraternity through donations and volunteerism. It takes a great deal of time and costs a lot of money to keep a fraternity and its alumni association functioning. If a fraternity has but a few alumni volunteers and the alumni expects the undergraduates to financially support the alumni association, its doomed for failure.

Having sufficient alumni donations and volunteers will allow the fraternity's alumni association to provide its undergraduate members with modern housing with state-of-the-art learning spaces, access to educational programs and the adult guidance required to keep its members focused on both their studies and personal development.

It also allows the alumni association to keep in close contact with its members, recognize alumni who achieve excellence in their chosen fields and to solicit for donations and volunteers.

A key factor in any fraternity's success is the amount of alumni participation they have. This isn't surprising, considering an active alumni base generally indicates that members feel like they had a quality undergraduate experience. Joining a fraternity with an active alumni association encourages the undergraduate members to remain involved and active after graduation, once more perpetuating a good cycle.



Tom Donnegan appointed board president of Colorado Mortgage



Tom Donnegan, '82, has been appointed President of the Board of Directors for the Colorado Mortgage Lenders Association (CMLA). He is currently a Regional Vice President for Cherry Creek Mortgage. In his new role, Tom is responsible for the implementation of the activities of the association, including legislative representation, education, membership, and networking functions. The CMLA is the representative voice of mortgage lending in Colorado and the mission is to advance free enterprise and uphold the highest ethical standards in the mortgage lending industry.



Spring 2017

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121 E. Lake festively decorated with an island theme for the 1952 Flower Dance, while the Greek letters were laid out with flowers.